St. Thomas College of Engineering & Technology

Chengannur

CAREER GUIDANCE AND PLACEMENT POLICY

Managed by St. Thomas Educational Society, Adoor

PREFACE

Career Guidance and Placement is an important aspect of any professional college. The Career Guidance and Placement Unit (CGPU) of STC was set up with the single goal of helping the student community for getting them placed in Industries according to their skill and ability of the respective student. STC puts lots of effort and energy to make successful placement of its students. The Placement Cell operates round the year to network with companies and facilitate graduates. The number of students placed through the campus interviews is continuously rising.

In view of the above, the CGPU will conduct a number of activities prior to the placement, during the placement and after the placement. These activities will include Pre-placement training sessions on aptitude, technical and communication skills and special training to enhance soft skills. CGPU organizes career guidance programs for all the students starting from first year periodically.

The CGPU of STC is committed for the growth and development of our engineering students and place these talents with high degree of professional ethics and employability

E-Mail : placement@stthomascollege.ac.in

Phone : 0479-2369993, 2369994

Website : www.stthomascollege.ac.in

VISION & MISSION OF TRAINING & PLACEMENT CELL

Vision:

CGPU of STC envision to develop industry ready professional engineers and achieve National level excellence in leading a career oriented campus.

Mission:

1. To develop students who are globally employable & ready hands to the industry.
2. To create maximum opportunities for the placements of the eligible students in the job market.
3. To provide effective training to enhance our students technical, problem solving and interpersonal skills to make them employable.
4. To provide comprehensive life and career planning and instill confidence to face any challenges.

Objective:

The purpose of this policy is to ensure that placements and internships of registered students of STC, Chengannur are guided by fair and consistent principles and sound administration so that there is a positive experience and outcome for all stakeholders.

To groom students, keeping the vision of the college in mind and to successfully create engineers the institute placement policy aims to:

- Set a clear and transparent framework for the processes related to placements and internships of the students of the institute;
- Set out role and responsibility of the students participating in the placement and internship process;
- achieve placement of maximum number of registered students;

This policy does not apply to:

- Internships/ project/ industrial engagements outside the approved curriculum of the program;
- Off-campus placement and internship

The CGPU endeavors to become a link between the job seekers [students] and Job providers [corporates] by building up their capacity and networking with Industries.

- Building a strong network among the corporate & institute for placements.
- Become the preferred choice of Employers with reference to Campus Recruitments.
- Provide equal employment opportunities for all the students.
- To ensure sustainable employment for all our students.

CONTENTS

Part A: Placement Rules & Regulations
Registration Process for Students: Eligibility & Process
Recruitment / Selection Process / Rules • Rules • On-Campus Application Rules • Off-campus placement offers • Dream-company option
Student Conduct and Disciplinary Policy • Guidelines for Students
Grievance Committee (CGPU) • Roles and responsibilities of CGPU:
• Roles and responsibilities of CGPU • Duties of TPO • Duties of Departmental Faculty Placement Coordinators • Duties of Departmental Student Coordinators
• Placement process • Eligibility criteria for students to enroll for the placement • Selection process by the company
PART B: TRAINING
• Training Partners
• Training Activities
• Training info
• Training Rules & Regulations • General Rules • Attendance
• Undertaking

PART A: Placement Rules & Regulations

The CGPU at STC is vibrant and strives to place the final year students of B.Tech in aspiring positions. We motivate and prepare the students for the interviews and prospective workplaces. Careful and systematic preparation is initiated and sustained for this purpose.

In order to achieve the best possible results all students are expected to understand the placement policy and follow it strictly. The placement policy is applicable to all students registered for campus placements and internships and is to be followed during the entire duration of the placement season. The CGPU, only acts as the facilitator in calling companies to the campus for placements as well as internships. Registration for the campus placement or internship does not guarantee placement or an internship. Students not interested in placement are advised not to register for placement.

- **Eligibility criteria for students to enroll for the placement:**

All full-time students of the Institute who fulfill the following criteria are eligible to seek placement assistance by registering with the CGPU, if he/she:

- is expected to complete all requirements for the award of the enrolled program in the current session
- Has not been debarred from participating in the campus placement process by any competent authority of the institute.
- Students should not have any disciplinary actions initiated against him/her during their tenure at the college, else will be disqualified from the placement process.

- **Registration Process for Students:**

All full-time final year students of STC are eligible to participate in the recruitment process for placements through the CGPU. Only those students, who have opted for placement, will be allowed to participate in recruitment process through CGPU. Undertaking must be signed by all students who have enrolled for campus placements. In general, 'No" backlogs with a CGPA equivalent to 6 or higher in the university examination are the eligibility criteria for the placement. However, students having backlogs may be permitted for attending the placement drives on conditions depending on the policy of the recruiting company. Undertaking by students along with the parents has to be submitted that they have read & accept Training and Placement Policy

- **Recruitment / Selection Process / Rules:**

  - The CGPU will notify all the recruitment requests received from the companies with as much of details as made available through the WhatsApp group/E-mail. Applications will be invited from interested and eligible (as per the criteria, if any, specified by the recruiting company) students. It is the duty of every student to regularly see the Group messages/mails, comply with the same through student coordinators.
  - All applications to the companies are to be made only through CGPU. If a student does not apply through proper system in coordination with their respective CRs, he/she will not be allowed to participate in the selection process of that company.
  - The student can withdraw his/her application to a company ONLY if the last date of application to that particular company is NOT over. There can be no withdrawals after this date.
  - The decision to apply or not by eligible students will purely be their own.
  - 100% attendance is required in the pre placement talks/ presentation. Student absent in placement talks/ presentation will not be allowed to participate in future placement. Students are responsible for their attendance during any activity.
  - In case of a large response to a recruitment opportunity either exceeding the maximum number of applications required by the recruiter or deemed fit by the CGPU, selection

of number of resumes to be sent will be based on CGPA, attendance in pre-placement talks and personality development & preparatory classes (including mock interviews), and / or any other criteria decided by the CGPU. The decision of the CGPU will be final and binding on all the students.

- It will be mandatory for all short-listed students to appear for the selection process / interview. Any withdrawal / no-show will debar/blacklist them from placement assistance of the University. Show cause notice will be issued against such students. Once show cause notice is issued, students have to come along with their parents in CGPU.
- Students are advised not to sign offer letters under any company's pressure before consulting the CGPU.
- Once student accept offer of any company then it will be duty of the student to remain committed with their decision. Any change in the decision is not allowed after that. So, all students are advised to take their decision after proper discussion with their parents or other family members.

- **OFF-CAMPUS PLACEMENT OFFERS**: The students who have not registered for placement assistance from the institute can seek off campus placements. However, students are highly encouraged to provide details of placement opportunities in the companies they are seeking to the Placement & Training cell, so that the company can be officially invited to the campus. Any off-campus placement offer to a student must be informed to the CGPU by the student immediately.

- **DREAM-COMPANY OPTION:** Institute follows 'One Student–One Job' policy. After being offered a job by any company, a student is not allowed to participate further in the placement process. However, a student who has been selected by a company on a CTC package 3.5LPA, may be allowed to participate in selection process of one additional company offering a CTC package not less than '1.5 LPA'. A student may get one such additional chance after receiving a job offer. If the student gets job offer from the Dream-Company also, the student will have to leave the previous offer. In case the student is unsuccessful in securing the job offer with the 'Dream-Company', the student may get

another chance for exercising Dream-Company option after 80% of registered students of his/her batch/branch have secured a job offer. Any deviation from this policy under extraordinary circumstances will be dealt on case-to-case basis.

- **Debarment/Blacklisting grounds for students:**

Students may be debarred /blacklisted from the placement drives:

- If he/she is found involved in any in disciplinary activity or engaged in any kind of malpractices.
- A candidate who has wilfully registered but fails to attend.
- Non-participation of eligible students in 2 consecutive recruitment drives without prior approval of CGPU.
- Providing wrong data/information will lead to the debarment/blacklisting of students for the rest of the academic year.
- In the event of dropping out from the selection process once a student is shortlisted for further rounds after the Aptitude Test.
- Any kind of misbehavior/complaints reported by the company officials/faculty/staff/volunteers will be taken up seriously and those evolved will be debarred/ blacklisted from future placement drives.
- Not actively participating in the pre placement activities.
- A direct contact to HR (over mail or telephone) is not acceptable at any level. All communications must route through CGPU.

➢ Student Conduct and Disciplinary Policy

- **Absenteeism rules and policy:**

- Student must submit the cause of absenteeism in any test, interview or any selection process which he/she has to attend as part of a company's recruiting procedure.
- In case of absenteeism, CGPU may apply following penalty actions:
- Absence of first time – Student has to submit logical reason to the CGPU. If reason is not found suitable then warning letter may be issued. Student has to come along with their parents to justify his/her reason. Absence of second time – Student will be fined / debarred from on-campus placement/off-campus placement organized by college.

- Impersonation in tests or any kind of malpractice is a serious offence. Such students would be deregistered immediately and also will be referred to the concerned authorities for disciplinary action.

• Guidelines for Students

- Formal communication regarding Job updates will be available in the dedicated WhatsApp group. The students are requested to be vigilant.
- All students are responsible to stay in constant touch with CGPU departmental Coordinators for details and updates regarding Placement Matters
- Department placement coordinator is the single point of contact for the concerned department Students. For all kinds of clarifications & communications (such as registration for placement assistance, updating the database, etc.,) should be executed through the concerned department placement coordinator
- The students should submit their applications within the deadline. Late submissions may not be entertained.
- The students are advised to go through the company website to get more insight about the company and judge their suitability for the job. Any queries must be clarified with the company officials during the company presentation only. The students can clarify their doubts with either the coordinators or through CGPU.
- Students are advised to report on time for Preplacement presentations, written test and interview. Late entries are not allowed.

- The date/time/venue of the interviews will be subject to changes which, at times, may be at a short notice. Students must keep themselves well informed by visiting the CGPU cell/ coordinators.
- Students must carry their Id-cards at all times during presentation, interviews & screening tests. No one would be allowed to enter the test/interview venue without the Id-card.
- The students must carry their certificate file along with passport size photographs and copies of their resume for the interview.
- Students are required to follow a formal dress code at the time of placement selection process. In case any of students fails to follow the code s/he may not be allowed to appear for the process.
- Every student appearing for the written test will have to compulsorily sign the attendance sheet.
- Any student found to have indulged in any kind of indiscipline during placement procedure may be debarred from the future placement activities.
- The students should not argue with company officials; any complaint by company officials will be taken very seriously.
- Communication with company officials is to be done through CGPU only. If student takes any decision without informing CGPU then he/she will be blacklisted with immediate effect.
- Once the student is blacklisted, it means that they are not allowed to take part in any Training and Placement activity.

- A student with a history of indiscipline will be disqualified from campus placement process.
- Students must attend all the training programs conducted from the first year onwards by the external and internal training team. A minimum of 80% attendance and 6 CGPA are required as eligibility criteria to participate in placements drives.
- Candidates who fulfill the above criteria will be treated as “GREEN ZONE”, and the institute will put 100% efforts to place all the students who come under GREEN ZONE.
- Students with below CGPA 6 are treated as “RED ZONE” students and will also be considered for the Certification and Registration against an undertaking that they will make up to a minimum of 6.75 CGPA before the commencement of a Drive and the institute can only provide the placement assistance. However, if a particular company allows students with one or two backlog subjects and below 6 CGPA they will be allowed to attend those interviews as special case only and necessary placements assistance will be given.
- Students who have not registered for the placement drive for a company, shall not normally be considered at a later stage for that company. Any student who willingly withdraws/ does not participate in the selection process after registering for it, without any valid reason, will be issued a warning on first such instance. However, if such instance is repeated, the student will be debarred from participating in the placement process
- To withdraw from an accepted job, offer damages not only the student’s future professional reputation, but also negatively impacts other students and the Institute’s image. Such actions spoil the institute’s relationship with the employer who may decide not to hire from the Institute in the future.

- The withdrawal of an accepted job offer is a serious breach of the Rules and Regulations laid out by the Institute and is subject to immediate debarring of the student from the placement process or the student is liable to pay a fine (one month's salary) to the company or college on demand.
- No student is allowed to directly interact with or contact the company's executives during or after the selection process unless authorized by the Placement Office. Non-compliance will result in debarring of the student from the Placement Process for a period of 30 (thirty) days. If the same misconduct is repeated by the student, the CGPU may decide to debar the student from the Placement Process. All decisions of the CGPU are final and binding in this matter.
- Purposefully providing false or inaccurate information in CVs, cover letters, emails or in any other form of communication, including official verbal statements such as interviews is also breach of the Institute's Rules and Regulations, and may result in debarring from the Placement Process. Any decision regarding the same would be taken by the CGPU. All decisions of the Placement Office are final and binding in this matter.

- **Selection process by the company:**

  - Recruiting companies will inform the College about their requirements, role descriptions, eligibility norms and the remuneration packages being offered.
  - Job Descriptions will be shared with students through the CGPU. Students will be able to decide about participating in the company's recruitment process depending upon their interest, suitability, specializations and career interests.
  - Resumes of interested and/or suitable students will be sent to the recruiting organization, basis which the company will notify a shortlist of students.
  - Shortlisted students will be informed about the selection process. The company can decide to choose a selection process as per their discretion, which may include any mix of pre-placement talk (PPT) written test (technical/ aptitude), group discussion, technical interview(s) and HR interview(s). These may be conducted on the college campus or at other premises to be chosen by the company.
  - Students may be required to go to the company's office or other pool campus locations for final placements as may be decided by the company.
  - Once the company's placement process commences, students will not be allowed to withdraw. Any withdrawal will result in debarring the student from the placement assistance process.
  - It shall be mandatory for short-listed students to appear for the interview. Absence from the interview would result in debarring such student(s) from the placement assistance process.
  - In the event of students appearing for multiple recruiting companies' selection process for final placement, it would be mandatory for the student(s) to accept the first offer and join that company.
  - If a student gets a pre-placement offer (PPO) from an Organisation, he/she will be considered as campus placed and will not eligible for further placement assistance from the college.

- **Grievance Committee-CGPU**

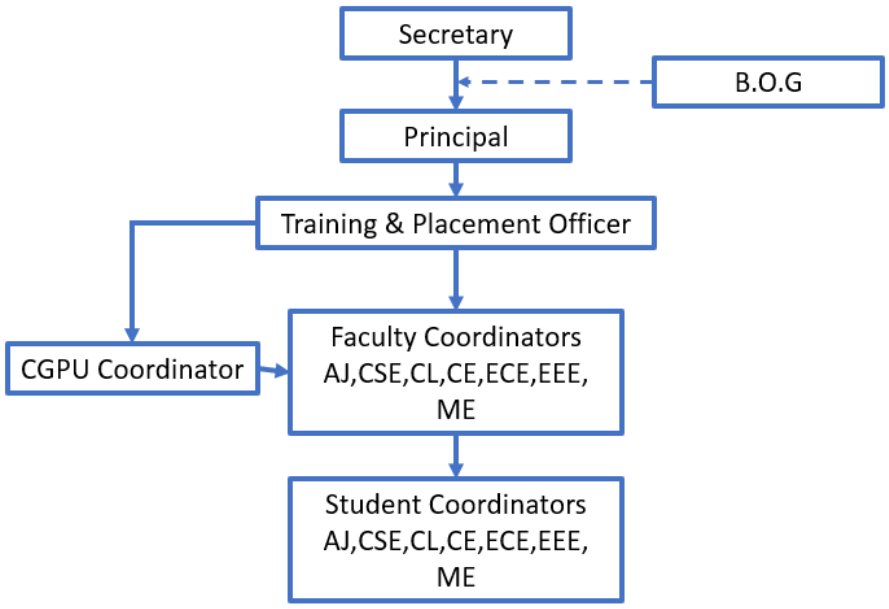
"The CGPU is a facilitator for placement related activities. CGPU does not guarantee a job."

- **Duties:**
  - To handle problems of students related to placements.
- **Roles and responsibilities of Grievance committee- CGPU**

The Placement & Training cell shall be responsible for:

- Ensuring that appropriate procedures are in place to support this policy.
- Contacting and inviting companies for placement and internship.
- Liaising with institute's academic departments, centers and various administrative units to ensure implementation of this policy.
- Maintaining a contact list of nominated members from faculty/staff and students involved with the placement and internship matters.
- Ensuring proper communication between various parties involved in student placement and internship activities.
- Having regular reviews of adherence to the institute placement policy and to ensure it is documented and periodically updated as per requirements.

Organisational Structure



❖ Career Guidance and Placement Unit Advisory Committee

• Secretary	• Er. Jose Thomas joseadoor1@gmail.com
• Principal	• Dr. Ajit Prabhu V principal@stthomascollege.ac.in
• IQAC Coordinator	• Dr. Vipin Gopan vipingopan@stthomascollege.ac.in
• Training & Placement Officer	• Dr. Jayaram V. placement@stthomascollege.ac.in
• CGPU coordinator	• Ms. Remya Mol remya@stthomascollege.ac.in
• Departmental Faculty Placement Coordinator	• Ms. Santhy Mol T- CSE santhymol@stthomascollege.ac.in • Ms. Betty Mary Jacob - CSE bettymaryjacob@stthomascollege.ac.in • Ms. Juby Paul - CE juby@stthomascollege.ac.in • Ms. Joan Mary Jojo - CE joan@stthomascollege.ac.in • Mr. Joju P John ME joju@stthomascollege.ac.in • Mr. Vidhu Sankar - ME vidhusankar@stthomascollege.ac.in • Ms. Rini T Jacob - ECE rinijacob@stthomascollege.ac.in • Ms. Abidha Abdul Karim R - ECE abidha@stthomascollege.ac.in • Mr. Sreenath S R - EEE sreenath@stthomascollege.ac.in • Mr. Awin Oommen Jacob - EEE awin@stthomascollege.ac.in

	• Ms. Veena P- AIML veena@stthomascollege.ac.in • Mr. Selvan P- Agri selvan@stthomascollege.ac.in • Ms. Merin Mariam John -Basic Science merinjohn@stthomascollege.ac.in

• Departmental Student Coordinators	AIML: Shiya Davis & Fayaz PM CSE: Adheena Susan Brijee & Adarsh R Pillai ECE: Aabe Susan Satish & Jestin Thomas EEE: Muhammed Shiyas & Bibin M Binu CE: Karthik Madhu & Mohammed Nabeel T N ME: Nishant Madhu & S Mohiraj Agri: Emmanuel B & Hanna Shaji

- **Duties of Training & Placement Officer**

  - The placement officer serves as a conciliator between these industries and the institution
  - Identify and visit companies/ organizations for potential placement opportunities.
  - Assists different companies in recruiting candidates as per their requirements. Assists students in obtaining final placement in reputed companies.
  - Conduct in-house students counselling sessions & organize corporate engagement activities such as Guest lectures, Student training, Workshops, Conclaves, & more.
  - Acts as a link between students, alumni and the employment community.

- **Duties of Departmental Faculty Placement Coordinators**

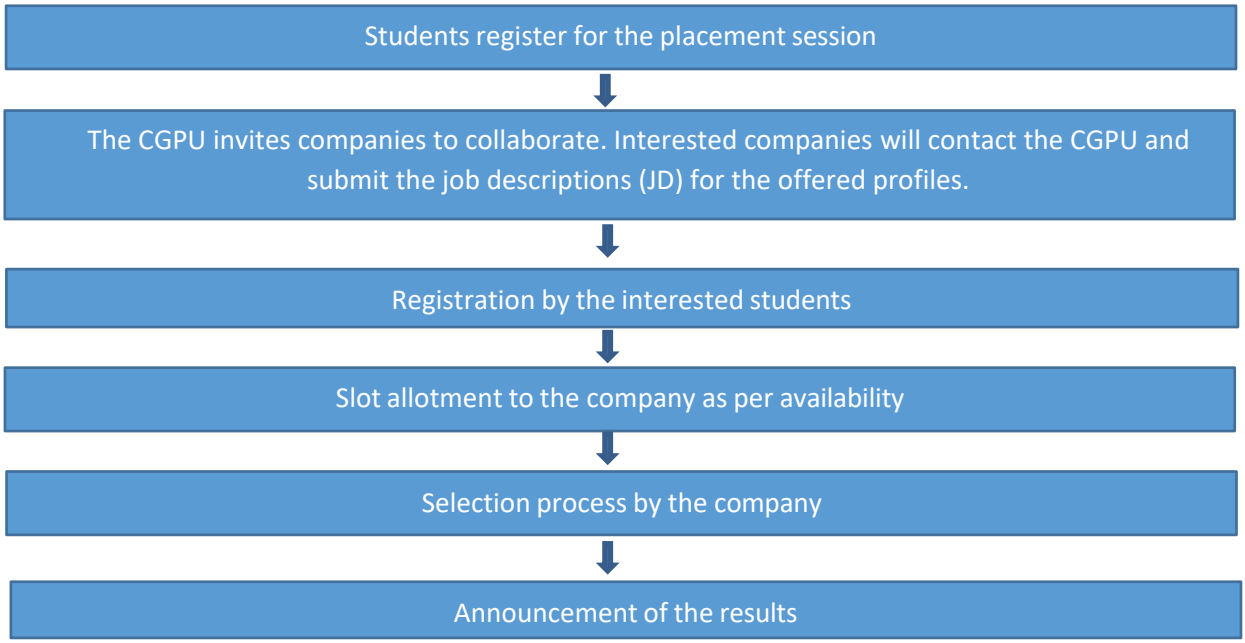
  - To coordinate for all Training & Placement activities.
  - To motivate students for active participation in all activities initiated by CGPU.
  - To ensure timely availability as per duties assigned during campus drive, till the time it gets over.
  - To inform in advance in case of non-availability for any reasons and to provide substitute in coordination with Department chairman's approval.
  - To maintain the discipline of students during pre-placement talks/GD/interview etc.

- **Duties of Student coordinators**

  - To coordinate the training and placement activities.
  - To create final year group for quick information spread related to training and placement activities.
  - Arrange venue and manage for Pre & Post Presentation/online test/written test/GD/interview.
  - To ensure attendance of all the registered/shortlisted students in Pre & Post Presentation, test, GD and interview.
  - To ensure that the students come in formal dress on day of company visit.
  - To help in preparing student database of final year students for training/placement purpose.

- **PLACEMENT PROCESS:**

The process flow for the typical placement/internship shall be as under:



- **Selection of Companies:**

Companies will be invited and scheduled by the CGPU on the basis of the following parameters:

- Job profile and growth prospects.
- The package being offered by the company.
- Past record of recruitment
- Feedback from the Alumni regarding the company.

- Category of companies and Dream Offer:

The companies visiting the campus are divided in the following three categories:

a. Category-A: Companies offering CTC >= Rs 4 LPA,

b. Category-B: Companies offering CTC >= Rs 2.75 LPA; but CTC < Rs 3.5 LPA,
c. Category-C: Companies offering CTC < Rs 2.75 LPA

- As soon as the student secures a Job in Category-A, he/she will be out of the Placement Session and will not be allowed to appear for any other company. (She/he can appear for super dream package 7 LPA and above / Product based companies)
- Students who are placed in a company, Category-B will be permitted to participate in placement drives for companies that are providing an annual package of 6 Lakhs and above.
- In case of student being offered multiple jobs (in different categories), he/she will be allowed to go only for the last job and any previous offer(s) will stand cancelled.
- In case of parallel recruitment procedures of two or more companies, if an unavoidable case of clash of procedures arises then a student may be asked to choose between the companies and hence can only continue in the procedure with the selected company/companies. No change in decision in this regard will be accepted in any case after advancement in the selection procedure from that point.
- Student rejecting an internship offered through Training and CGPU is required to inform (in writing through Department faculty advisor) to the Training and Placement Office on or before start of the semester, failing which he/she will be debarred from the placement process for the first ten days of the next placement session and will not be permitted to participate in the recruitment process of that particular company as well.

➢ Summer Internship

- **Summer Internship Objectives**

  - Explore career alternatives before graduation and develop professional links
  - Relate theoretical learning with industrial practices
  - Explore technical abilities required in the field of study
  - Develop skills required for professional success
  - Understand management principles at work place

- **Summer Internship Guidelines**

  - Students are encouraged to arrange their summer internship on their own.
  - Students are required to inform in writing to the CGPU well in advance that they would be arranging their summer internship on their own.
  - CGPU will issue a letter requesting the company to accept the student for summer internship. However, this letter would be issued only on receipt of the complete details (Name, Title, Designation, Company's Name, Postal Address, E-Mail, Phone Number/Mobile Number and Web address).
  - Student must interact with the faculty coordinator before and during the summer internship. All the students are required to submit the certificate of completion from industry along – with the project report in their respective departments.

PART B: TRAINING

Training and Placement Cell always believe in the holistic development of our students and therefore adopt an integrated approach to get our students job-ready. The training is led by industry experts who help bridge the gap between the Campus and the Corporate. Aptitude Development, Leadership &, Entrepreneurial Skills, Problem-solving, Communication, and Presentations are some of the areas we focus on in our training.

- **Training Partners:**

  - CGP CAREER AVENUES: kerala@careeravenues.co.in
    Chief Operating Officer: Mr. Aswin P Chandran

  - PRAGMATIX LEARNING bimil@pragmatixlearning.com
    Chief Operating Officer: Mr. Bimil Bose

- **Training Activities**

  - Induction Program to the students in the 1st year of Engineering.
  - Personality Development Training
  - Personalized counseling to those students who need help in preparing for placements.
  - Campus Recruitment Training by experienced Industry professionals.
  - Company Specific Trainings.

- **Training info:**

  - 3 - 5 days pre-placement training program will be given to all the students before the commencement of placements.

- **TRAINING RULES & REGULATIONS**

- All registered students shall attend training program on Technical, Soft Skills, Verbal or Aptitude training programs and students will be graded as per their performance during training.
- A min of 90% attendance should be registered in order to appear of campus placements.
- During the academic year whenever the placement training programs are arranged by the placement and training department all the students must attend the respective training. A min of 90% attendance is compulsory until they are placed. If any student fails to attend these special training programs without prior permission / valid reason his/her name will be removed from the placement registered list.
- Students have to face various stages of the interview process, CGPU will be arranging training in the areas of Resume Preparation, Aptitude, Group Discussion, Technical and HR interviews through professional trainers and Alumni.
- General training will be provided for all the students and the Internal Training Sessions will be provided only to the creamy layer students based on the academic performance.

UNDERTAKING FOR PLACEMENT ASSISTANCE

I----------Pursuing B.Tech .---------- (Branch) program (Enrollment No.)---------- Of Batch ---------- hereby undertake with full conscience that:

I hereby agree to abide by placement rules-2013 of STC while seeking Placement Assistance from the CGPU. of the college. I will surely follow all the rules & regulation of the placement policy. I agree that in case of any misreporting or concealing the facts about my activities (either academic or non-academic but relevant to this course), or giving misleading information by me at any stage, the CGPU. of STC has the right to take any disciplinary action against me according to their rules & regulations. I hereby also confirm that I have carefully read and understood all the guidelines, rules and regulations provided by the CGPU. of STC. I appreciate the efforts of STC in trying to procure for me a job of my choice through the placement program.

Name :

USN :

Signature :

I assure that my son/daughter will follow all the rules specified in the placement policy. I will not hold the college trust, staff members, placement cell responsible for any untoward incident happening due to the same.

Name :

Relation :

Phone No. :

E-mail :

Signature of Parent :

DECLARATION FORM FOR STUDENT NOT INTRESTED IN FINAL PLACEMENT

I ---------- Pursuing B.Tech.----------. (Branch) program (Enrollment No.)---------- of---------- Batch at St.Thomas College of Engineering and Technology, Chengannur.

Hereby undertake with full conscience that:

I am not interested in Placement process due to the following reason:

- Further study in India
- Further study in Abroad
- Family business
- Own business
- Other_____

Tick any of the above reason or else write your other reason.

Date : _____

Student's Signature :

Parent's Signature :

- **List of Companies Visited from 2018- 2024 (on campus/off campus-** with the help of CGPU**):**

• **POORNAM INFO VISION**	• **TALENT PACE**
• **IMPAQTIVE**	• **GLIDER AI**
• **EXPERION TECHNOLOGIES**	• **NEST DIGITAL**
• **EY**	• **AATRAL TECHNOLOGIES**
• **WOXRO TECHNOLOGIES**	• **MITSOGO**
• **CODILAR**	• **KANTAR**
• **MAVERIC PRO**	• **SARADHA MOTORS**
• **QUEST GLOBAL**	• **SCHNEIDER ELECTRIC**
• **POORNAM INFO VISION**	• **SARADHA MOTORS**
• **INFOSYS**	• **KANTAR**
• **MARLABS**	• **GARUDA AEROSPACE PVT LTD**
• **VIRTUSA CORP**	• **ROYAL ENFIELD**
• **WIPRO**	• **AAR BEE STRUCTURES**
• **CAPGEMINI**	• **PENTAGON**
• **SPERIDIAN TECHNOLOGIES**	• **K& N ARCHITECTS**
• **VVDN TECHNOLOGIES**	• **JARO EDUCATION**
• **IMAGE INFO SYSTEM**	• **GICE**
• **PTW**	• **PLANET SPARK**
• **TCS**	• **INTELLIPAAT**
• **SOTI**	• **BYJU'S**
• **VERITAS LABS**	• **TECH MAHINDRA**
• **KALEYRA**	• **AGILE BUSINESS CONSULTANCY**
• **TESSOLVE SEMI-CONDUCTORS**	• **DIGITAL NIRVANA INFORMATION SYSTEMS P Ltd**
• **7EDGE**	• **INFINIZ IT SOLUTIONS**

- **Policy Details**

▪ Policy Drafted by:	CGPU
▪ Policy Applies to:	The students of STC
▪ Effective from the Date	1 March ,2024
▪ Approved by	Placement Director/ Principal
▪ Responsible Authority	CGPU
▪ Superseding Authority	Principal
▪ Last Reviewed on	16 November ,2024
▪ Policy Number	CGPU/01/STC25